



CONSTITUTION OF THE FORENSIC SCIENCE SOCIETY OF GHANA



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Article I: Name

The name of the group shall be the Forensic Science Society of Ghana. The organization may also refer to itself as **FSSGH**

Article II: Mission and Goals

Section 2.1: Mission

The purpose of the Society is to provide exposure to the field of forensic science, to advance the study, application and position of forensic science as well as facilitate collaboration among persons interested in forensic science throughout the world. The Society may liaise with other Societies having similar or connected interests and may form branches and specialist groups on such terms as the Council of the Society shall determine. The Society may take steps to be represented at national and international conferences concerned with forensic science, and related topics.

Section 2.2: Goals

- Educate others about the forensics field.
- Provide scientific solutions to help maintain peace and security in Ghana and beyond
- Provide a networking atmosphere with fellow Forensic Scientists, students and professionals.
- Develop and implement regulations in forensic science and practice
- Support and promote research and development in forensic science
- Provide opportunities for education, training and development for forensic scientists

Section 2.3: Specific objectives*

- Host Professional Speakers to further enhance the knowledge of members.
- Organize local and international forensic science conferences
- Visit local forensic-related establishments*.

Article III: Governing Body:

Section 3.1: The affairs of the Society shall be managed by a Council. The Officers of the Council shall comprise the following members:



Section 3.2: Officers elected by a General Meeting of the Society. These shall include the President, Vice President, the Secretary, Deputy Secretary and the Treasurer and up to four other senior members of the society. The President shall not serve more than two consecutive terms in office (each term being two years). The other officers shall be eligible to offer themselves for re-election. The President elect should preferably be chosen from a different professional group within the Society than the Immediate Past President.

Section 3.3: The requirement that the President shall not serve more than two consecutive terms in office, may be waived where it is deemed beneficial for the President to continue for an additional term. Such Waiver shall be approved at a General Meeting or Special General Meeting and shall expire after two years.

Section 3.4: The Immediate Past President shall be an ex-officio member of the Council.

Section 3.5: Branches and specialist groups of the Society, established in terms of article III shall be entitled to appoint one delegate to the Council of the Society.

Subsection 3.5.1: Each member of the Council shall have one vote on any business discussed by the Council. Any member of the Council unable to attend a meeting shall be entitled to appoint a proxy from any good standing member of the Society to speak and vote on his/her behalf.

Section 3.6: A quorum for the conduct of business of a meeting of the Council shall constitute an office holder plus any three members of the Council.

Subsection 3.6.1: Matters discussed by the Council shall be resolved by a simple majority vote. In the event of any business remaining unresolved the Chairman of the meeting shall be entitled to cast a vote.

Section 3.7: The Council shall meet at the time of the Annual General Meeting of the Society, and at such other times as may be required. Other business of the Council may be conducted in any suitable manner. All businesses conducted by the Council shall be recorded by the Secretary in the minutes. Copies of the minutes shall be distributed to each member of the Council.

Subsection 3.7.1: The minutes, the President's Report and the Financial Report shall be posted on the FSSGH website and published in a newsletter.



Section 3.8: Twelve good standing and full members personally present shall be a quorum for a General Meeting and no business shall be transacted unless a quorum is present.

Section 3.9: The Council may appoint sub-committees for the purpose of giving effect to any of the Objects of the Society.

Section 4.0: The Council has the power to nominate further members as may be required for giving effect to the Objectives of the Society.

Article IV: Registered Office:

The registered office of the Society shall be at such place as the Council of the Society may from time to time decide.

Article V: Membership

Section 5.1 Membership category

A person seeking entry as a Member of the Society must satisfy the following criteria:

Subsection 5.1.1: Provide two referees acceptable to the Council, one of whom is a member of the Society who can attest to employment history, forensic experience and character as relevant,

Subsection 5.1.2: High ethical standards and demonstrate to the Council, the ability to satisfy the criteria for one of the following membership categories:

Section 5.2: Full Member

Subsection 5.2.1: A relevant tertiary qualification and at least three years professional work experience in a forensic discipline. Full members have full voting rights, may serve on Society Council and are subject to the Society's Code of Conduct.

Section 5.3: Honorary member

Subsection 5.3.1: A Full Member who has made an outstanding contribution to the profession over a period of time may be elected as an Honorary Member by an Annual General Meeting.



Subsection 5.3.2: A proposal for the election of a person as an Honorary Member shall be submitted to the Council (General Secretary) not less than one month prior to the Annual General Meeting.

Section 5.4: Associate member

Subsection 5.4.1: Recent graduates of a forensic science degree program or graduates of a forensic degree program with less than 3 years professional experience or those with more than 5 years professional experience in a forensic discipline. Associate members have full voting rights, may serve on Society Council and are subject to the Society's Code of Conduct.

Section 5.5: Affiliate member

Subsection 5.5.1: Less than five years of experience in a forensic discipline or those embarking on a forensic career or individuals with an active interest in a field of forensic science; or

Subsection 5.5.2: An individual who is, or becomes, a member of an affiliated association, under the rules of that association, provided that they satisfy the criteria prescribed by subsection 5.5.1, or

Subsection 5.5.3: Persons elected or appointed to act in a specified capacity of the Society. Affiliate members have full voting rights, may serve on Society Council and are subject to the Society's Code of Conduct.

Section 5.6: Student Member

Subsection 5.6.1: Currently studying an undergraduate program in forensic science or closely related subjects. Student members have no voting rights and are not eligible to serve on Society Council.

Section 6.1: Admission to membership

At the discretion of the Council the following conditions may be an instant bar to membership;

Subsection 6.1.1: Conviction of an offence punishable by imprisonment where the conviction impugn on the applicant's capability to practice, or have the tendency to bring the profession into disrepute,

Subsection 6.1.2: Dismissal from any proficient group on moral grounds,



Subsection 6.1.3: Conviction for perjury,

Subsection 6.1.4: Dismissal from any employment for dishonesty or corruption,

Subsection 6.1.5: Falsification of any document supporting another person's application to join the Society,

Subsection 6.1.6: De-registration for misdemeanors from any professional register, or

Subsection 6.1.7: Any other matter of sufficient ethical seriousness as determined by the Council of the Society.

Section 6.2: The Secretary shall inform each candidate for membership the results of his/her application, and shall forward newly elect members a copy of the Constitution.

Section 6.3: Membership of the Society neither indicates nor infers any forensic qualification and accordingly shall not be used by any member of the Society to so infer such qualification.

Section 6.4: No council member of the society shall participate in partisan politics or hold any political office.

Section 7.0: REGISTER

Subsection 7.1: The Secretary shall maintain a register of members, which shall contain the names, addresses, and any other details relevant to membership.

Subsection 7.2: It is the obligation of each member to ensure that personal details in the register are correct.

Subsection 7.3: The Register of Members shall be made available on the FSSGH website annually.

Section 8.0: Personal Identification numbers

Subsection 8.1: Every member of a category of the society shall be given a computer generated life time personal identification number which would be referred to as PIN number.



Subsection 8.2: The PIN number shall be used for all transactions with the society and shall be revoked upon self exiting or expulsion from the society

Subsection 8.3: All car stickers and other important paraphernalia for members would have their personal identification numbers (PINs) on them to avoid abuse.

Section 9: Subscriptions

Subsection 9.1: Members of the Society shall pay such annual subscription as shall be determined by the Council from year to year.

Subsection 9.2: Full members shall be required as part of their annual re-registration, as stated in subsection 9.1 of the constitution, to have attended three continuous professional development programmes (CPDs)

Article VI: Officers

Section 1: Eligibility

Potential officers must meet the minimum eligibility requirements of active membership (Article V, Sections 5.1, 5.2 – 5.5 and 9.1). All officers of the society shall possess (at the time of election and during their term) at least the minimum requirements regarding of good standing. Officers who do not meet these requirements during their term shall be made to resign or removed.

Section 2: Titles and Duties

The officers of this society shall include a President, Vice President, Treasurer, Secretary, and Deputy Secretary as per article III section 3.2. No officer will be permitted to hold more than one officer position at a time, unless appointed to an interim or acting position.

The President shall:

- Supervise and coordinate the activities of the society.
- Preside over all meetings and call all meetings to order.
- Maintain communication with the Office and ensure that all paperwork is current.
- Be one of three signatories on financial documents.



- Be responsible for creating a budget at the beginning of each year, in conjunction with the Treasurer.
- Ensure that all officers are familiar with this Constitution
- Ensure that all officers are performing their duties as defined in this Constitution.
- Keep patrons informed of activities and functions of the society.
- Provide all documents and records pertaining to their responsibilities to the newly-elected President.
- Assign special projects to officers.

The Vice President shall:

- Assist the President in their duties.
- Assume the President's responsibilities in their absence.
- Coordinate all conferences.
- Keep accurate records of all meetings in the Secretary's absence.
- Plan and be responsible for all retreats and training of the society.
- Perform an audit of all financial transactions of the society once per year.
- Provide all documents and records pertaining to their responsibilities to the newly-elected Vice President.
- Assist in special projects as assigned by the President.

The Treasurer shall:

- Keep an accurate account of all funds received and expended.
- Present a budget report of deposits and expenditures to the membership at least once a year, and as requested by the council or patrons.
- Be one of three signatories on financial documents.
- Be responsible for collecting dues and notifying members who are delinquent in their payments.
- Be responsible for creating a budget at the beginning of each year, in conjunction with the President.
- Provide financial records sufficient to allow the Vice President to perform audits.
- Provide all documents and records pertaining to their responsibilities to the newly-elected Treasurer.
- Assist in special projects as assigned by the President.



The Secretary shall:

- Notify members of meetings via e-mail and/or telephone at least 48 hours in advance.
- Keep accurate minutes and records of all meetings.
- Be one of three signatories on financial documents.
- Maintain accurate list of members and their contact information.
- Take attendance at all meetings and maintain an attendance record.
- Prepare ballots for elections.
- Check eligibility for potential officers, prior to annual elections.
- Keep copy of constitution and have it available for members.
- Provide all documents and records pertaining to their responsibilities to the newly-elected Secretary.
- Assist in special projects as assigned by the President.

The Deputy Secretary*

- Assist the Secretary in their duties.
- Assume the Secretary's responsibilities in their absence.
- Manage website of the Society
- Provide all documents and records pertaining to their responsibilities to the newly-elected Secretary
- Assist in special projects as assigned by the President

Article VII: Patrons

Section 7.1: Selection

The patrons shall be selected by the council. To be eligible to serve as a patron, the person must be a distinguished and an influential statesman. A maximum of four patrons can be selected

Section 7.2: Role and Authority

The patrons shall serve as mentors to the society, providing guidance to the council and members in the development and implementation of programs and activities, as well as national policy and procedure. The patrons have no voting rights. The patrons must be willing to obtain an appropriate level of experience, resource information, and knowledge related to the mission, purpose, and activities of the society.

Section 7.3: Length of Term



The patrons have no term limit as long as they are very useful to the society.

Section 7.4: Removal and Replacement of patrons

A patron will be notified in writing of the possible removal at least one month before he/she is removed from his/her duties. In the event that a patron is removed or resigns, a new patron shall be elected within 15 days as per article VII section 7.1

Article VIII: Voting Rights:

Section 8.1: All Members eligible to vote are entitled to vote at Meetings

Section 8.2: No Member shall have more than one vote on a motion.

Section 8.3: Voting shall be by show of hands in normal general meetings except in elections where ballot would be used.

Section 8.4: Each motion or resolution shall be decided by a majority of votes.

Section 8.5: The President shall not vote except to make the casting vote if the vote is tied.

Article IX: Selection of Officers

Section 9.1: Announcement of Elections

The President shall, at least one meeting prior, announce the date of the upcoming nominations and elections. They shall also state the eligibility criteria (as defined in Article VI, Section 1) and that all active members in good standing interested in running for an office should download nomination forms from the FSSGH website, fill and return to the national secretariat by electronic mail.

Subsection 9.1.1: Campaign period

Three months to all general elections shall be a campaign period for candidates vying for various positions.

Subsection 9.1.2: End of campaign

Campaign closes midnight before the polls to elect officers.

Section 9. 2: Nomination Process



The nomination of officers shall occur every two years at the membership meeting. One of the officers not running for office (preference determined by the order listed in Article III, starting with the President) shall facilitate the nomination and election process at this meeting. If this is not possible, the facilitator will be selected by a majority vote of active members.

Section 9.3: Election Process

The election of officers shall occur at the membership meeting. The nominated candidates for each office will be given a chance to address the society to discuss their plans and reasons why they should be elected to that office. Candidates will speak to the general assembly in alphabetical order by last name. Once every candidate has had the opportunity to speak, all active members present (minus the nominations/elections facilitator described in article VII Section 2) will have the opportunity to vote by secret ballot. Absentee/proxy ballots are permitted when arrangements are made and a written notice is received by the General Secretary at least 72 hours before elections either by electronic mail.

The elections facilitator will tabulate all votes immediately, in the presence of the members. A candidate shall be elected by a majority of all votes cast by active members. If no candidate receives a majority of votes, the top two candidates will immediately enter into a run-off election. In the event of a tie, the elections facilitator shall cast a vote to break the tie.

The elections facilitator will announce the new officer and ask if any active member contests the count. If no active member contests the count, the new officer shall take office as per Article III. If an active member contests the count, each candidate may select an active member to supervise the recount. The elections facilitator will immediately recount all votes in the presence of the selected representatives. Once an officer is confirmed the voting exercise ends.

Section 9.4: Installation of Officers

Newly elected officers shall take office immediately following the membership meeting and their term will end after two years. Current officers should assist in the transition and training of the officers-elect, from elections until installation.

Section 9.5: Re-election



Any officer may be re-elected; however, not for more than two consecutive terms in the same officer position.

Article X Officer Vacancies

Section 10.1: Removal of Officers

Leadership may be revoked without mutual agreement for non-participation, misconduct, failure to fulfill job duties, or violations of any provisions of the Constitution. The officer will be notified in writing of the possible impeachment from office at least 72 hours prior to the vote and will be allowed to address the assembly in order to relate to members any relevant defense prior to the impeachment vote. Any officer may be removed from office upon a 2/3 affirmative vote of active members. The impeached officer shall provide all documents relating to the society and brief their replacement of current projects in their care.

Section 10.2: Resignation

Officers who no longer wish to serve on the council must submit their resignation to the President (or Vice President if the President is resigning) and patrons at least two (2) weeks in advance. Prior to the officer's final day they shall provide all documents relating to the society and brief their replacement of current projects in their care

Subsection 10.2.1: Any member may resign from the Society by informing the Secretary in writing. Members resigning shall be liable for payment of outstanding subscriptions up to the date such resignation is received by the Secretary,

Section 10.3: Filling Vacant Officer Positions

In the event an officer (besides President) is impeached or resigns, the remaining officers will decide if the position is to be filled. If it is to be filled, the nomination and election process as stated in Article VII will take place at the next membership meeting. The officers may appoint an interim officer to serve in the vacant position until the next membership meeting.

If the President is removed or resigns, the Vice President will assume the role of President upon a majority confirmation of the remaining officers. If not confirmed, the position of the President will be filled as per the paragraph above. The newly elected officer's term shall end at the installation of the next officers.



Section 10.4: Upon the death of the member, membership to the Society shall automatically cease.

Article XI: DISCHARGE FROM MEMBERSHIP:

Any member whose subscription is three years in arrears, and who has been notified and reminded of the fact, and given realistic time to rectify the sum unpaid may be removed from membership by a resolution of the Council. The Council of the Society may recommend dismissal of a member, if the member's conduct is reckoned to be against the objectives of the Society.

Any such recommendation shall be considered by a General Meeting of the Society. A two-thirds majority of the members present will be prerequisite for the dismissal to be sanctioned. The member whose discharge is to be deliberated shall be given at least twenty-one days' notice of the meeting. Such communication must embrace explanations for the Council's sanctions.

Article XII: Meetings:

Section 12.1: An Annual General Meeting of the Society shall be held, at which time the Officers of the Society shall present their reports.

An election for the Officers of the Society shall be conducted every two years.

Section 12.2: Special General Meetings may also be convened as required either by resolution of the Council, or by request from 2/3 members of the Society.

Section 12.3: Notice of any General Meeting of the Society shall be forwarded to each member at least one calendar month before the date of the meeting.

Section 12.4: Any member who wishes to bring any other business before a General Meeting may give notice to the Secretary not less than 48 hours prior to the date of the proposed Meeting. The Secretary must issue a supplementary Notice, to all members, not less than 24 hours prior to the General Meeting and include this business as additional matters to be discussed at the Meeting.

Section 12.5: Control of any Society meeting shall be in the hands of the Chairman. The Chairman shall be the President of the Society, or any other member approved by the Council of the Society.



Section 12.6: Each motion submitted to a meeting shall be decided on the voices or on a show of hands or such other way of voting as shall be decided by the meeting.

Section 12.7: Meetings of the Society are private and confidential to members and proceedings shall not be communicated to any other person or organization without prior permission of the Council.

Section 12.8: The Council may invite other individuals to participate in its meetings.

Section 12.9: Each branch and specialist group of the Society shall be entitled to conduct meetings as determined by the rules of such branch or specialist group.

Article XIII: Finances

Section 13.1: Financial Authority

For the protection of the society and its officers, it is required that two authorized persons approve all monetary transactions. The President or Vice President and either the Treasurer or General Secretary can be signatories with the society's financial institution(s). The Vice President can only approve monetary transactions in the absence of the President. The society's funds may be spent on items such as office supplies, events and activities, publicity, travel expenses, and conference fees, but will not be used for anything illegal. All funds must be deposited within 24 business hours after collection.

Section 13.2: Officer Transition

It shall be the responsibility of all account signers to change contact information, as well as assist in the update of new account signers with the society's financial institution(s) after each election. In addition, it is the outgoing Treasurer's responsibility to compile and present all banking documents and information about the previous and current budget to the new Treasurer.

Article XIV PROPERTY OF THE SOCIETY:

Section 14.1: No member shall derive any financial gain from any property or funds acquired by the Society.



Section 14.2: All monies paid to the Society shall be forwarded to the Treasurer at the earliest opportunity. The Treasurer shall ensure all monies received are banked to the credit of an account in the name of the Society. Cheques drawn down from any account of the Society shall be signed by any two officers of the Society (as per article XIII section 13.1)

Section 14.3: Cash not exceeding the sum of five hundred Ghana cedis (Gh 500.00) may be retained (to meet day to day expenses of the Society) by the treasurer

Section 14.4: All accounts of the Society shall be reviewed annually by a subcommittee Comprising 3 members of the Society (appointed by the council) who will be advised by the treasurer. The accounts will be presented to the Annual General Meeting for approval and copies shall be forwarded to each member of the Society as soon as practicable after the Annual General Meeting and lodged with the Registrar of Incorporated Societies.

Section 14.5: Branches and specialist groups within the Society approved by the Council may retain control of such funds as they require for the conduct of their business. Each Branch or specialist group shall forward to the Secretary of the Council a copy of their accounts annually.

Section 14.6: The Society shall reimburse members any reasonable expenses incurred in the conduct of the Society's business on the authority of the Council or subsequently ratified by the Council. Members shall obtain receipts for any monies received from or expended on behalf of the Society.

Section 14.7: No member or person associated with a member of the Society shall derive any income, benefit or advantage from the Society where they can materially influence the payment of the income, benefit or advantage
Except where that income, benefit or advantage is derived from: Professional services to the Society rendered in the course of business.

Article XV ALTERATIONS TO RULES:

Section 15.1: The Rules shall be made, amended or rescinded only by resolution passed at a General Meeting or Special General Meeting after due notice of motion.



Section 15.2: The proposed alterations shall be forwarded to every member of the Society at least one calendar month before the date of the General Meeting or Special General Meeting.

Section 15.3: No alteration to the Rules shall be made unless two thirds of those voting are in favour of the alteration. All members will be entitled to one vote on any motion to alter these rules. This vote may be exercised in person at the General Meeting or Special General Meeting, by written proxy in the hands of any member attending the meeting in person or by written vote delivered to the Secretary prior to the commencement of the General Meeting or Special General Meeting.

Article XVI: INTERPRETATION OF CONSTITUTION:

Any dispute involving interpretation of the Constitution shall be resolved by the Council.

Article XVII. DISSOLUTION OF THE SOCIETY:

Section 17.1: The Society shall be dissolved upon the resolution of two thirds of the members so determined by a vote of all members.

Section 17.2: If upon winding up or dissolution of the Society there remains after the satisfaction of all its debts and liabilities any property whatsoever the same shall not be paid to or distributed among the members of the Society but shall be given or donated to charity

Article XVIII: Ratification and Empowerment

Section 1: Ratification

This constitution will become ratified by a 2/3 approval of the officers of the organization.



CODE OF ETHICS OF FSSGH

FOREWORD

The members of the Forensic Science Society of Ghana, have resolved that certain ethics of conduct are critical for the decent practice and honorable standing of their profession, and that a Code of Ethics, even though not envisioned to embody an obstinate convention of guidelines, is necessary to guide their practice of forensic science, affirm that:

The practice of forensic science necessitates the application of science and scientific procedures with the purpose of providing unbiased and independent evidence to support in the administration of the law.

SECTION 1: Compliance with the provisions of this Code will in any particular event confirm a member of the backing of the Society.

SECTION 2: Non-cooperation with the provisions of the Code will be viewed as inconsistent with membership of the Society.

SECTION 3: SCIENTIFIC TECHNIQUES

Clause 1: Established scientific principles and methods ought to be employed except a specific examination necessitates the use of a novel method.

Clause 2: Suitable procedures should be used having regard to the standard of proof that is essential and that can practically be accomplished.

Clause 3: Independence must be upheld at all times, from when examining scenes and gathering stuffs for advance analysis, to reaching decisions grounded on presented evidence.

Clause 4: Suitable experimental controls should be used and, where appropriate, results confirmed by retesting or by the application of further or alternative methods.

Clause 5: Analyses must not be taken outside the confines of one's know-how.



Clause 6: Where feasible, the physical results of tests, field notes, test notes, reports and photographs should be retained for as long as probable or at minimum throughout the latitude of any vital legal proceedings.

SECTION 4: REPORTING OF RESULTS

Clause 1: Distinction must be made between results of tests, and examinations and opinions based on these. Any relatable margins to the test results and conclusions should be explained.

Clause 2: Opinions should be articulated in simple, defined and unambiguous expressions.

Clause 3: Where test results or conclusions are capable of being inferred to the benefit of both sides in a legal trial, each result or conclusion should be given weight according to its merit.

Clause 4: There should be a readiness to acknowledge that other views, being divergent to or inconsistent with one's own, can decorously be held.

Clause 5: Reference should be made in the report to all items examined or tested.

Clause 6: The nature and character of all tests and examinations should be available to the Court.

Clause 7: Reports will be signed only by personnel who have either carried out the work described or have directly or indirectly supervised it.

SECTION 5: PRE-TRIAL CONDUCT

Clause 1: Every effort should be made to produce the report in ample time before the related legal proceedings so as to assist appropriate deliberation of it, only if adequate notice of the date of legal proceedings has been acknowledged.

Clause 2: With the understanding that there is no property in expert scientific witnesses, the prospective witness should be reasonably accessible for dialogue with professional agents of all parties involved in the proceedings.



Clause 3: Any retainer presented should be rejected if it is assumed that, the purpose of the bid is to foil germane evidence being presented to a Court.

SECTION 6: DEMEANOR IN COURT

Clause 1: As much as plausible, simple terms should be used when giving evidence.

Clause 2: Any effort made to press the witness to testify as to matters beyond and/or outside his/her proficiency should be confidently resisted.

Clause 3: An independent and temperate convention in giving evidence should be cultured.

Clause 4: In the conduct of giving evidence the witness, upon request, is under an obligation to disclose all tests and experiments performed, subject to the directions of the presiding judicial officer.

Clause 5: The witness should plainly state opinions as such and take care to distinguish them from statements of fact.

Clause 6: The witness should petition the court if he or she believes that the mode in which evidence is being produced is such as to thwart the exposé of a substantial matter or circumstance.

SECTION 7: UNIVERSAL MATTERS

Clause 1: It is right to counsel a lawyer regarding the reports and evidence of other experts even if such assistance could be used in the cross-questioning of that professional. To this end, co-operation in the donation of notes/records should be given with, if preferred, the condition of open conference and dialogue with the reviewing professional.

Clause 2: Confidential information acknowledged must not be indecorously revealed.



Clause 3: Media association of an expert's name with specific cases or accomplishments, or association of one's name with developments, publications or establishments with which that expert played no meaningful role, should be avoided.

Clause 4: Professional and personal behaviour consistent with membership of an expert ought to be observed and contemporaries treated with due reverence and unfitting denigration of them shunned.

Clause 5: No services shall be rendered where the fee is reliant on on the result of the analysis.

Clause 6: Inaccuracies or errors learnt preceding, in the course of, or after any hearing should be divulged.

SECTION 8: COUNCIL AND OFFICE HOLDERS

Clause 1: Those elected as Council or Committee Members of the FSSGH have the following added responsibilities: To actively avoid voting on, or in any way swaying any resolution where the Member has a private or monetary interest greater than the Member's largely.

Clause 2: To immediately state any conflict of interest, genuine or impending, and refrain from decision making in such circumstances.

Clause 3: To keep private all FSSGH information as mandated by law or the Constitution.

Clause 4: To ensure that FSSGH properties, resources, services and influence are not taken or used for private improvement.

SECTION 9: ACCOUNTABILITY

Clause 1: All queried violations of this Code would be brought to the attention of the Council of the Society for discussion and may be dealt with by the Council under the Rules and Constitution.